Library Receives 8g Grant

Dean of Libraries, Emma Bradford Perry, announced the receipt of an 8g grant awarded to the library in April of this year. The grant was received from the Louisiana Education Quality Support Fund (8g), for “The Library Learning Resource Center (LLRC) Enhancement”. The grant request was for $131,873 and it was funded for $89,308. Out of a possible score of 100, the Library's proposal received a score of 90, the highest score among any of the grants submitted from this campus.

The money will be used to buy new computer equipment and software. Some of the funds will be used to upgrade and enhance existing technology in the LLRC and the Library. The purpose of the grant is to provide individualized instruction through multi-media software to enhance the learning process.

See Grant on page 2

Footnotes from the Dean

In any organization there are certain qualities which define its success. Which of these qualities do you consider important in the success of your organization?

1. Leading/Directing - using power wisely, changing things without creating chaos, being patient and fair, setting clear performance expectations. 2. Decisiveness - displaying a bias for action and calculated risks, being responsive and quick when necessary. 3. Hiring

See Footnotes on page 2

"Libraries Change Lives"

John B. Cade Observes National Library Week

The John B. Cade Library observed National Library Week 1996 with a full week of activities. The observance began with an author's reception on April 12. On Monday, April 15, the Interdenominational Gospel Choir performed at the front entrance to the library. During open house held from 2:00 to 4:00 p.m., students enjoyed puzzles, won delectable, practical and fun door prizes from each department, ate popcorn, took advantage of the new technologies and services available in the Library. The library's student workers were honored with a luncheon on Tuesday. The winner of "Student Worker of the Year", Tana Boudreaux, and "Graduate Assistant of the Year", Parthenia Rheams were announced at this function. Wednesday was Fine Free Day. Many students were able to return their overdue books without being assessed a penalty on this day. The National Library Week Program was held on Thursday. The keynote speaker was Dr. Marion Bonaparte, Chancellor-Baton Rouge Community College. "Librarian of the Year", Kathryn Johnson, and Clyde Betz, "Support Staff Person of the Year", were recognized. The week was culminated with the librarians wearing special library T-shirts and lunching on potluck dishes prepared by them.

The opening day activities were covered by local television, WVLA, Channel 33 (an NBC affiliate) and excerpts were broadcast several times. This year's activities were chaired by Mildred Brown. Members of the committee were: Johnson Awumah, Charlotte Henderson, Geraldine Metevia and Cheryl Williams. Sub-Committee members were: Kaye Coleman, Linda Forsythe, Angela Proctor, Edwia Richardson, and Christopher J. Rogers.

NLW highlights the library's needs as well as strengthens ties between the library and faculty, and can provide an opportunity to solicit support for the library.

The John B. Cade Library never misses an opportunity to promote its programs and services. Dean Emma Bradford Perry encourages good public relations to promote the library's new technology and its many services.

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EDITORIAL

FOOTNOTES

Continued from page 1

Talented Staff - recruiting the best and building a successful team.
4. Work Team Orientation - focusing on others' accomplished tasks, building strengths in others and not being a loner.
5. Straightforwardness and Composure - not blaming or abusing others; not being arrogant, cynical or moody.
6. Putting People at Ease - having personal warmth, a smile, and a good sense of humor.
7. Confronting Problems - moving quickly to solve them, not waffling, basing decisions on performance.
8. Being a Quick Study - quickly mastering new technical knowledge and skills.
10. Compassion and Sensitivity - caring about the hopes and dreams of others, providing wise counsel, being sensitive to signs of overwork in others.
11. Resourcefulness - being a flexible problem solver; understanding and working effectively with higher management; setting up effective structures and control systems; handling pressure and ambiguity, being a strategic thinker.
12. Acting With Flexibility - being an individual contributor and a part of a team, being tough and at the same time being compassionate; leading and letting others lead; being self-confident and having a healthy dose of humility; being close enough to others to be empathetic and distant enough to be objective.
13. Setting a Developmental Climate - rewarding hard work; encouraging growth; leading by example; providing visibility, challenge and opportunity.
14. Balancing Personal Life and Work - balancing work priorities with personal life so that neither is neglected.

GRANT

Continued from page 1

students' skills in reading, writing, and math, and to provide these students access to the Internet—the information superhighway.

The LLRC (Computer Lab), is the heaviest used facility of its kind on this campus. It definitely fulfills a need for the students of this university.

Without the hard work, commitment, and dedication of the Grant Writing Committee, receipt of this grant would not have been possible. The Grant Writing Committee is chaired by Dr. Sana Alawady, and the other committee members are, Dawn Kight, Kathryn Johnson, Roslyn Tolson and Emma Morrison.

Celebrating National Library Week is a time honored tradition. It is one in which the value and virtue of the library is showcased. Launched in the Spring of 1958 with the theme “Wake Up and Read”, the NLW Program for “a better-read, a better-informed America” was the first concerted, nationwide effort to focus public attention on reading as a source of personal fulfillment. Focus was also placed on libraries which, if used fully and supported properly, can make reading and information accessible to everyone. Now in its 38th year, NLW has developed into a flexible promotional tool for creating general understanding. Initially considered a public relations tool for public libraries, NLW has evolved into a positive endorsement for all types of libraries. The John B. Cade Library’s observance of NLW lived up to the tradition of showcasing the attributes of this library. All activities were well attended and the activities were well-planned. My hat is off to the Committee Chair, Mildred Brown, and the able members of that committee.

This staff has another kudo under its belt. The library received an 8g grant to the tune of almost $90,000. These funds are badly needed to enhance the Learning Resource Center. I am just proud to have been a part of bringing these funds to the University and to the Library.

Kathryn Johnson
Co-Editor

Books & Bytes Newsletter Staff

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Books and Bytes is published bimonthly by John B. Cade Library. Material submitted to the newsletter editors should be turned in by 4 p.m. no later than the second Monday before the upcoming issue. The Books & Bytes staff reserves the right to edit and accept materials for publication. For more information call (504) 771-2875 or 4632.
Sturdy, Steady and Stable, Betty Singh, Catalog Librarian

Name: Elizabeth Johnston Singh

Occupation: Catalog Librarian

Grew up in: Muskegon, Michigan

Degrees earned:
- B. A. in French, Kalamazoo College
- M. A. L. S., University of Michigan
- M. A. Linguistics, University of Michigan

Hobbies: Learning languages, playing classical piano, taking water exercise classes

Moved to Louisiana: January 1971

Children: A son, Amolak

Some people become such a part of the daily activities that they become a part of the very fabric of the organization. Such a person is Betty Singh. Quiet, unassuming, yet highly efficient and effective in her professional duties, Singh brings a wealth of education to her position as a catalog librarian.

After graduating from college, she taught French at Mona Shores High School in Muskegon, Michigan. She decided to go to library school after reading about the work of science librarians. The large university library where she worked after graduating from library school was building its research collection by buying books in Europe. The library needed another librarian who could read and write European languages well enough to write the catalog records for older books. When the conversion is complete, the next project will be to revise holding records for multi-volume sets.

B&B: Cataloging seems to be a solitary task. What do you like best about it?

Singh: This library has a small staff, so there is opportunity to do a lot of different kinds of library work. The job is demanding, but it is never dull.

B&B: Tell our readers what has been your most challenging project since you’ve been here.

Singh: I’ve been working on the conversion of the card catalog to an online catalog for the past nine years. It’s nearly finished except for about a thousand catalog records for older books. When the conversion is complete, the next project will be to revise holding records for multi-volume sets.

B&B: You and your son are in school together. What’s it like—going to college with your son?

Singh: Delightful! My son, Amolak and I are both fourth-year students in the College of Basic Sciences at Louisiana State University. In the evening we share a quick dinner, then we settle down to study. He studies computer science. I study chemistry. Going to college with my son has helped me to understand why today’s college students are taking longer to graduate than their parents did. Today’s professors teach more topics in more depth, and they teach advanced topics sooner.

B&B: What do you pursue a degree in Linguistics?

Betty Singh: I was interested in the strategies people use to learn a new language when they move to another country.

B&B: Having worked here since August 1974, what do you like about your position at the John B. Cade Library?

Singh: I was interested in books. Cataloging government publications, so I took a course in government publications. After Cade Library began automating, I took courses in library automation and computer science. Then we had a lot of accounting publications to catalog, so I took a course in financial accounting.

After my son had grown up, I gave some serious thought to my career. The kinds of work I like best—laboratory work, analyzing data, writing reports—require a minimum of a B. S. in physics or chemistry, so, at the age of 47, I went back to school.

B&B: You are still in school? Why are you still in school?

Singh: After I began working as a librarian, I became aware of what I needed to learn. I was cataloging government publications, so I took a course in government publications. After Cade Library began automating, I took courses in library automation and computer science. Then we had a lot of accounting publications to catalog, so I took a course in financial accounting.

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B&B: Sounds like the makings of a book to me. Betty, you’ve been in school almost continuously for the past seven years while still working full-time. Why are you still in school?

Singh: After I began working as a librarian, I became aware of what I needed to learn. I was cataloging government publications, so I took a course in government publications. After Cade Library began automating, I took courses in library automation and computer science. Then we had a lot of accounting publications to catalog, so I took a course in financial accounting.

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B&B: What do you foresee for your future endeavors?

Singh: I’m still pursuing the impossible dream. I’d like to go to graduate school, work in a laboratory, and write. Some of the writers who inspire me are Rachel Carson (The Sea Around Us), James Gleick (Chaos), and the authors of my physics, chemistry, and calculus textbooks.

As a cataloger, Singh performs many of all of the tasks involved in the full ramifications of the term and more. She does original cataloging, catalogs rush
During this National Library Week period, Books & Bytes looks back. Looking back is always valuable, for unless “you know from whence you came, you won’t know where you are going”. (James Baldwin, The Fire Next Time, 1979) Six professional librarians and one paraprofessional, all deceased, are herein chronicled. They left a legacy of service to and contributed so much toward the continuing growth of the Southern University Library.

Bertie (Bessie) L. Sowell, received the Bachelor of Library Science from Hampton Institute and served as librarian from 1928-1929. She is the first person recorded as being responsible for the book collection which was housed in the Academic Building. Sowell was succeeded by Mrs. Camille Shade in 1929.

Leonilda E. Burrell, received her A. B. from Virginia State College in 1946, and a Bachelors. in Library Science from North Carolina College for Negroes. She did further study at Fisk University and the University of Minnesota. She served as catalog librarian at the Southern University library from about 1948 to 1971. She died in 1971.

Bessie Corinne Washington Holland, who came to the library in 1954, was an assistant professor and catalog librarian. She received the B. S. from Southern University, and A. B in Library Science from the University of Michigan, and did further study at Louisiana State University. She passed in 1988.

Josephine T. Murry, born in 1906, retired from the library May 17, 1974 after 11 years of service. She received a B. A. from Fisk University, did graduate study at Tennessee State, Fisk, and attended the Atlanta University library school. Her professional experience included teaching English and serving as a high school librarian in Franklin, Tennessee from 1930 to 1943; laboratory school librarian at State Teachers College in Montgomery, Alabama for two years, from 1943-1945, as well as serving as librarian from 1947 to 1960. She was employed at the university library at Southern in 1963. During her tenure she served in the Circulation Department with the Reserve Reading Room and Education Collection as her major responsibility, along with maintaining the Catalog Assistance & Information Desks as scheduled.

In her poignant letter of retirement, she expressed gratitude to Mr. Edward J. Fontenette, then Library Director, in the following words, “The years working with you have been the most pleasant and happy ones of my career. And I have worked with many people and in three states. I am especially grateful to you for this, for these last years of my work could have been most unpleasant and uncomfortable.” She inserted a quotation which she said described him perfectly as an individual: “Integrity is a simple term, until analyzed into its multitude of important elements such as honesty, truthfulness, fairness, cooperation, and reliability—the evidence of All Civil Virtues”.

Doris M. Kelso, April 20, 1969 – March 10, 1983, was the daughter of Eleanor Spicer and Willis Kelso. She completed her public schooling at Perkins Road Elementary School, and McKinley High School. After graduating from Southern University with a degree in mathematics in 1955, she received the Master of Science in Library Science from Louisiana State University in 1970. She began her library career at Southern University immediately after graduating from Southern, and continued until her death in 1983. She served as chair of both the Library Career Budget and Building Committees, as well as an active member of the Staff Morale Committee. Kelso brought to the profession a diligence for hard work and a drive to further the library as a force in the life of the students at Southern University. She served in various capacities at the library and at the time of her death was an assistant professor and exchange librarian with the Louisiana Historical Records Advisory Commission, and the Council for Quality Education. Additionally, she held memberships in the American Legion Auxiliary, the YMCA, the NAACP, and Alpha Kappa Alpha Sorority. Jackson was also a volunteer with the Family Court Library, the YWCA, the Baton Rouge Opera, and accompanist for the chancel choir of Camphor Memorial United Methodist Church.

Kelso, “She represented undeniable potential for librarianship when she joined the staff and that professional promise manifested itself daily over the years.”

Adele B. Martin Jackson was Acting Director of the library in 1972. She was a native of North Garden, Virginia. She received her early education in the public schools of Charlottesville, Virginia; earned her B. A. degree in French from Virginia State College; and pursued further study at Louisiana State University and the University of Illinois. Jackson began her career in education as a teacher and librarian in the Virginia public schools. She served as Director of the Negro Service Branch of the Louisiana State Library; Library Assistant at Michigan State University; Associate Director, Catalog and Reference Librarian, and finally, Acting Director of the Southern University Library. She retired after more than forty years of professional service in the public schools and universities.

Very active in her professional career, she served as Chairman of the Louisiana Library Association’s Documents Committee, Secretary of the Academic Section, Vice President of the Baton Rouge Area Library Club, President of the Baton Rouge Chapter of the Links, Inc., a member of the Executive Board of the American Library Association’s Black Caucus, the Louisiana Historical Records Advisory Commission, and the Council for Quality Education. Additionally, she held memberships in the American Legion Auxiliary, the YMCA, the NAACP, and Alpha Kappa Alpha Sorority. Jackson was also a volunteer with the Family Court Library, the YWCA, the Baton Rouge Opera, and accompanist for the chancel choir of Camphor Memorial United Methodist Church.
Library Honorees

Librarian of the Year:

This year’s choice for Librarian of the Year is Kathryn Johnson. At present Johnson serves as Reference Librarian and Team Leader. She has a wide variety of experiences as a professional librarian. She came to Southern University in Baton Rouge in August 1972 and has worked continuously since that time. During her tenure she has been catalog, bindery, serials, card catalog maintenance, acquisitions, collection development librarian, and reference librarian.

Johnson is from Karnack, Texas where she graduated from George Washington Carver High School. Upon graduating from high school she entered Prairie View A & M University, completing her studies in 36 months. Her first job was as school librarian at Galena Park High School, Galena Park, Texas. She organized the school’s first library at Fouke-Hawkins High School, Hawkins, Texas and served as an associate librarian at Jarvis Christian College in Hawkins.

In addition to her professional duties as a librarian here, Johnson serves on the University Standing Committee for Academic Honors. In the library, she is Chair of the Automation Advisory Committee, a member of the Home Page, Collection Development, and Grant Writing Committees. She also serves on the Dean’s Advisory Council.

She is an active member of ALA, LLA, and Mensa.

She is married to Clifton J. Johnson, Jr., Southern University Head Golf and Tennis Coach. They have five sons: Clifton J. III, Carl James, Christopher Joseph, Craig Jerome, and Curt Johans.

Support Staff Person of the Year:

Clyde Betz, this year’s choice for Support Staff Person of the Year, currently serves as a paraprofessional II and directs the Micrographic’s Department. His concentrated duties include filming and reproduction of documents and archival materials for the university.

Betz, a native of Baton Rouge, Louisiana, attended Southern University briefly before serving in the United States Marine Corps/United States Naval Reserve. Clyde attained an Associate Degree in Electronic Technology from J. M. Frazier Vocational Technical Institute. Upon graduation he was employed by Charles Hambrick & Associates (Consa Electrical Engineering Consultants) for local television stations.

Currently, Betz is pursuing an undergraduate degree in the Physical Sciences. He is married to the former Jessye Bethly. Betz wears many hats as he performs his duties, from rendering service at the Circulation Desk to giving assistance and directions on the use of our online catalog and databases on the Local Area Network.

See Honorees on page 6
**Author’s Reception Held During NLW**

On Friday, April 12, 1996, to begin National Library Week activities, an Author’s Reception was held with Dr. William E. Moore, Vice Chancellor of Academic Affairs presiding. The author’s reception is a bi-annual activity sponsored by the Library during National Library Week. Authors and their publications presented this year were: **Francis Danquah, Cocoa Diseases and Politics in Ghana, 1909-1996; Mary J. Joseph, Suicide in Henry James’ Fiction; Carnell Knighten, Rolling The Dice One More Time (CD/Cassette) featuring Big Daddy Luchus Brown; Bryan A. Lewis, Basic Medical Microbiology for Health Science Students, and Clinical Microbiology for Health Science Students; James I. McNitt, Rabbit Production; Huey L. Perry, editor of Blacks and the American Political System; Emma T. Pitts, A Vision of Multicultural Education for the Year 2000; David W. Porter, The St. Gall Tractate: A Medieval Guide to Rhetorical Syntax and Ted White, editor of Broadcast News Writing, Reporting, and Producing.**

Photography by: Christopher J. Rogers

Authors with their works honored during NLW ‘96. Seated L to R: Ted White, Emma Pitts and Huey Perry. Standing L to R: Bryan Lewis, Carnell Knighten, David Porter and James McNitt.

**HONOREEES**

Continued from page 5

**Graduate Assistant of the Year:**

Parthenia Rheams is an alumnus of Southern University College of Sciences, majoring in Rehabilitation Psychology. She is currently working toward a Master’s degree in Therapeutic Recreation anticipating graduation Spring, 1997. Parthenia enjoys a history of employment with the John B. Cade Library. She was initially employed as an undergraduate in the Circulation and Technical Services Departments. In 1986, upon her return to the university, she was employed in the Acquisition’s Department. Again, while seeking her graduate degree, the path led directly to the John B. Cade Library Circulation Department. She has come full circle demonstrating those skills that reflect an excellent student worker. She is dependable, hard working and very cooperative. Parthenia is a role model to all student workers.

**Student Assistant of the Year:**

Tana Boudreaux, a native of Lafayette Louisiana, is a junior majoring in Elementary Education who enjoys reading, talking, and meeting new people. Tana has been a student worker in the Circulation Department since Fall, 1995. Her experiences at the Library have been rewarding and memorable. She has obtained special skills in the library that have enhanced her interpersonal skills. This has helped her to display patience and temperance. She states, that all of her supervisors have been helpful and persistent in making sure she does a good job.

Upon graduating, her goal is to obtain a Master’s Degree in Elementary Education. Her parents are Mr. and Mrs. Alton Boudreaux, and she is a proud parent of a five-year old son, Emanuel Andre’ Boudreaux.

Tana quotes her motto: “Any dream can be accomplished with hard work and strong dedication; also any obstacle can be overcome.” She also says that everyone can benefit from the library. Tana exhibits traits that are characteristic of the Student of the Year. She is hardworking, dependable, and reliable.
New Community College Chancellor Keynote Speaker

Dr. Marion Bonaparte, Chancellor of the new Baton Rouge Community College was the keynote speaker for Cade Library’s National Library Week Program. Dr. Bonaparte is former Provost of the Elizabeth Campus of Union County in Elizabeth, New Jersey. He has over 25 years experience in higher education. He was the Dean of arts and sciences of Baltimore City Community College, Chair of the English, Speech and Foreign Language Department, Associate Professor of English, Literature and Speech and Communications. Dr. Bonaparte also served as an Assistant Professor of Communication Skills at LaGuardia Community College of the City University of New York. A native of St. Mathews, South Carolina, he received his secondary education there. He is a veteran of the United States Army and received his BA degree in English from Queens College of the City University of New York, an MS degree in Education from the City College of the City University of New York, and a Doctorate of Education from Temple University of Philadelphia, Pa.

In his keynote address, Dr. Bonaparte discussed the history of libraries in the United States and noted that “the librarian can command respect with just a look” and that “libraries have come a long way from the classical ‘Shhh’ (hushed atmosphere) to the multi-media facilities in existence today”.

Dr. Bonaparte is the author of the children’s book, Apple Tree, which won the Creative Literature Award from the Mid-Atlantic Writers Association in 1987, and editor of, Hey Cabbie, by Thaddeus Logan of Baltimore, Maryland.

Librarians As Webmasters

by: Edwia Richardson
Assistant to the Dean

There are many reasons why librarians should act as webmasters. According to Hope Tillman, Director of Libraries at Babson College, librarians have various roles as webmasters. More specifically, librarians must wear numerous hats in order to function as webmasters. Some of these include: (1) system administration - monitoring the usage of the website; (2) responsibility for organizational structure and design; (3) graphic design; (4) maintenance of the currency of information at the website; (5) custom programming; (6) e-mail contact with the outside; and (7) marketing representative for the website.

With the website comes a tremendous amount of work and responsibility. The question arises - why be a webmaster? The answer is because the web is:

(1) A good collection development tool. As information professionals, it is an appropriate way to ensure internal use of the web to deliver external resources to the organization. This can be achieved through the use of mailing lists, newsgroups, web resources (tutorials, style guides, etc.) and books.

(2) A good public relations tool for the library. As webmaster, librarians increase working relationships with other key organizational players by providing new services via the WWW. Wide-spread use of the web lends higher visibility to top management, thereby enhancing the value of information resources of the library.

books, periodicals, theses, sound recordings, audio-visual materials, microforms, United Nations and federal and state documents; does copy cataloging, and edits OCLC cataloging. For the reclassification project she adds call numbers and subject headings, finds or creates records for unusual editions, makes holdings record for large sets, and enters bar codes in item records.

She makes catalog revisions, resolves call number problems, replaces missing and deletes duplicate catalog records, and upgrades volume holdings records for multivolume monographs and continuations.

Singh also serves on the Automation Advisory Committee, is the library liaison for the College of Sciences, and works in Reference one night per week.

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**Baton Rouge Links, Inc. Donates Book**

The La Capitale Chapter Baton Rouge Links, Inc., donates *Feeling the Spirit: Searching the World for the People of Africa* by Chester Higgins, Jr. to the Library. Pictured L to R: Erma Hines, Joyce O'Rourke, Dean Emma Bradford Perry, and Arminta Bolden, Links' President.

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**Faculty and Staff Updates**


Emma Bradford Perry, Dean of Libraries, recently attended the, "Academic Library Advancement & Development Conference" at the University of California in Irvine and the "Finding Common Ground Library Conference" at Harvard University. She also attended and presided during the SOLINET Annual Conference and chaired the SOLINET Board of Directors meeting in Atlanta.


David Candler, Music Librarian, attended the conference, "Music Extravaganza in Black", in Las Vegas, Nevada, from May 1-4, 1996.

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John B. Cade Library
**BOOKS and BYTES**
Southern University and A & M College
Southern University Branch Post Office
Baton Rouge, LA 70813

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